

Health & Safety Policy Statement

The Chair and Directors of Barr Holdings Limited (“the Company”) fully recognise the duties placed upon the Company under the Health and Safety at Work etc Act 1974, all other relevant statutory provision and recognised Codes of Practice. The Company are committed to comply with applicable legal requirements and all other requirements within the business that relate to Occupational Health and Safety standards, these will be adopted as required by Law though the Company will seek always to exceed these where reasonably practicable. The Board is committed to the prevention of injury and the maintenance of health by the continual improvement in both Occupational Health and Safety Management and performance by the provision of adequate resources to ensure that Management Teams can deliver Health and Safety throughout the business.

The Company values the contribution made by its employees and seeks to conduct its activities in a manner, which is committed to their health, safety and wellbeing. All employees must exercise individual responsibility and take reasonable care for the health and safety of themselves and of others who may be adversely affected by their actions or neglect. It is the policy of the Company to ensure, as far as is reasonably practicable, the provision and maintenance of:

- A safe and healthy working environment;
- Safe and well maintained equipment and systems of work for everybody
- Such resources, information, training and supervision as are needed for these purposes.

The Company thus encourages a health and safety ethos which is fully integrated into the management and decision-making processes within the Company. The Company further accepts its responsibilities for the health and safety of not only its staff, but also visitors and any others who may be affected by its activities. Contractors and their employees will be required to comply with the terms of this policy, and other relevant statutory requirements, when on Company premises, sites or carrying out work for the Company.

The Directors of the Company shall review this policy on a regular basis alongside its Occupational Health, Welfare and Safety Strategy and objectives to ensure it remains specific to the business requirements.

Chair:



Date: 1st November 2013