Environmental Policy Statement June 2016

Barr Environmental are committed to sustainable practices in order to minimise our impact, protect and enhance the environment and create a positive legacy for future generations.

We pro-actively work with our colleagues, clients and our supply chain to ensure our environmental expectations are managed in that everyone working with us will:

- Identify and control environmental risks through effective measures in a sustainable manner;
- Provide leadership and ensure effective communication and awareness on environmental matters;
- Encourage, promote and adopt environmental best practices across our operations;
- Comply with all applicable legal requirements and continually seek new improved initiatives;
- Remain focused on technological innovations and change management;
- Meet or exceed the requirements of all stakeholders.

We aim to achieve continual improvement through:

- Effective leadership, consistent Management Reviews, Leadership Engagement and Objective and Target Reviews;
- Planning and evaluation reviews of environmental impacts and aspects and supporting requirements through competent resources;
- Holding the Waste Hierarchy at the heart of all that we do, by implementing best practice standards in the prevention, reuse, recycling, recovery and disposal of waste as a commodity;
- Being conscious of the environment both within and out with our immediate operational areas, pro-actively preventing pollution and maintaining preparedness for emergency situations;
- Providing ecological protection, flora and fauna management and archaeological safeguards and implementing and promoting Bio-diversity initiatives through protection and enhancement of habitats via nominated Bio-diversity champions;
- Minimising and mitigating the effects of nuisance and communicating with Stakeholders by seeking engagement and feedback;
- Providing support and training to our employees and supply chain to encourage and achieve best practice;
- Regularly reviewing the Integrated Management System which incorporates the requirements of the environmental management standard ISO 14001:2015.

With the support of our Employees and Supply Chain, our Senior Management team will ensure this policy is implemented, and will continually monitor our environmental performance.

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