

Quality Policy Statement

June 2016



Barr Environmental strive to apply best practice to all of our operations through effective leadership, communication and teamwork.

By establishing best practices as a minimum standard, we ensure that a common approach is taken to follow and continually improve our processes, enhancing communications, being open to greater opportunities, and managing business risks effectively.

We are committed to providing the highest quality product and services to our clients and stakeholders by operating and maintaining our Integrated Management System (IMS), which incorporates the requirements of the quality management standard ISO 9001:2015. We pro-actively work with our colleagues, clients and supply chain in ensuring service delivery is achieved to the highest standard by:

- Effective leadership through consistent Management Reviews, Leadership Engagements and Objective and Target Reviews;
- Ensuring the foundations of effective project management are established and maintained through our IMS processes;
- Continually monitoring and evaluating the quality of our project management, technical and commercial delivery and performance through Proactive Engagements and risk-based IMS Reviews;
- Continually improving and developing our integrated management system processes based on performance evaluations and lessons learnt, feedback, business reviews, best practices, non-conformances and continual improvement workshops;
- Ensuring the suitability of our resources and enabling personal development by undertaking appropriate ongoing performance evaluations based on skills, competency, knowledge and experience, and providing the necessary support, coaching and training to enable them to reach their full potential;
- Ensuring the suitability and support of our supply chain through supervision, appropriate competency reviews and ongoing performance evaluations.

With the support of our Employees and Supply Chain, our Senior Management team will ensure this policy is implemented, and will continually monitor our quality performance.

Philip Cheevers
Barr Environmental

Environmental Policy Statement

June 2016



Barr Environmental are committed to sustainable practices in order to minimise our impact, protect and enhance the environment and create a positive legacy for future generations.

We pro-actively work with our colleagues, clients and our supply chain to ensure our environmental expectations are managed in that everyone working with us will:

- Identify and control environmental risks through effective measures in a sustainable manner;
- Provide leadership and ensure effective communication and awareness on environmental matters;
- Encourage, promote and adopt environmental best practices across our operations;
- Comply with all applicable legal requirements and continually seek new improved initiatives;
- Remain focused on technological innovations and change management;
- Meet or exceed the requirements of all stakeholders.

We aim to achieve continual improvement through:

- Effective leadership, consistent Management Reviews, Leadership Engagement and Objective and Target Reviews;
- Planning and evaluation reviews of environmental impacts and aspects and supporting requirements through competent resources;
- Holding the Waste Hierarchy at the heart of all that we do, by implementing best practice standards in the prevention, reuse, recycling, recovery and disposal of waste as a commodity;
- Being conscious of the environment both within and out with our immediate operational areas, pro-actively preventing pollution and maintaining preparedness for emergency situations;
- Providing ecological protection, flora and fauna management and archaeological safeguards and implementing and promoting Bio-diversity initiatives through protection and enhancement of habitats via nominated Bio-diversity champions;
- Minimising and mitigating the effects of nuisance and communicating with Stakeholders by seeking engagement and feedback;
- Providing support and training to our employees and supply chain to encourage and achieve best practice;
- Regularly reviewing the Integrated Management System which incorporates the requirements of the environmental management standard ISO 14001:2015.

With the support of our Employees and Supply Chain, our Senior Management team will ensure this policy is implemented, and will continually monitor our environmental performance.

Philip Cheevers
Barr Environmental