

Group Environmental & Sustainability Policy Statement

June 2019

McLaughlin & Harvey are committed to sustainable practices in order to minimise our impact, protect and enhance the environment and create a positive legacy for future generations.

We pro-actively work with our Colleagues, Clients, Supply Chain and interested parties to ensure our environmental expectations are managed in that everyone working with us will:

- Identify and control environmental risks through effective measures in a sustainable manner;
- Provide leadership and ensure effective communication and awareness on environmental matters;
- Encourage, promote and adopt environmental best practices across our operations;
- Comply with all applicable legal requirements and continually seek new improved initiatives;
- Remain focused on technological innovations and change management;
- Meet or exceed the requirements of all Stakeholders.

We aim to achieve continual improvement through:

- Effective leadership, consistent Management Reviews, Leadership Engagement and Objective and Target Reviews;
- Planning and evaluation reviews of environmental impacts and aspects and supporting requirements through competent resources;
- Holding the Waste Hierarchy at the heart of all that we do, by implementing best practice standards in the prevention, reuse, recycling, recovery and disposal of waste as a commodity;
- Being conscious of the environment both within and out with our immediate operational areas, pro-actively preventing pollution and maintaining preparedness for emergency situations;
- Providing ecological protection, flora and fauna management and archaeological safeguards and implementing and promoting Bio-diversity initiatives;
- Minimising and mitigating the effects of nuisance and communicating with Stakeholders by seeking engagement and feedback;
- Providing support and training to our Employees and Supply Chain to encourage and achieve best practice;
- Regularly reviewing the Integrated Management System which incorporates the requirements of the environmental management standard ISO 14001:2015;
- Positively promoting and delivering BREEAM and CEEQUAL requirements;
- Promoting efficient use of resources by challenging designers to ensure the most efficient use of energy, water or materials.

We will bring this policy to the attention of our Employees, all businesses within the Group, our Supply Chain partners and other interested parties, as collectively their support and professionalism is essential in making it truly effective.



Philip Cheevers
McLaughlin & Harvey